#### **Vote Summary Report**

Date range covered: 01/01/2019 to 03/31/2019

## **Kone Oyj**

**Meeting Date:** 02/26/2019 **Record Date:** 02/14/2019

**Primary Security ID:** X4551T105

#### Voting Policy: RBC GAM

| Proposal<br>Number | Proposal Text  | Mgmt Rec | Vote<br>Instruction |
|--------------------|--|----------|---------------------|
| 1                  | Open Meeting   |          |                     |
| 2                  | Call the Meeting to Order  |          |                     |
| 3                  | Designate Inspector or Shareholder<br>Representative(s) of Minutes of Meeting  | For      | For                 |
| 4                  | Acknowledge Proper Convening of Meeting  | For      | For                 |
| 5                  | Prepare and Approve List of Shareholders   | For      | For                 |
| 6                  | Receive Financial Statements and Statutory<br>Reports  |          |                     |
| 7                  | Accept Financial Statements and Statutory<br>Reports   | For      | For                 |
| 8                  | Approve Allocation of Income and Dividends<br>of EUR 1.6475 per Class A Share and EUR<br>1.65 per Class B Share  | For      | For                 |
| 9                  | Approve Discharge of Board and President   | For      | For                 |
| 10                 | Approve Remuneration of Directors in the<br>Amount of EUR 55,000 for Chairman, EUR<br>45,000 for Vice Chairman, and EUR 40,000<br>for Other Directors; Approve Attendance Fees<br>for Board and Committee Work | For      | For                 |
| 11                 | Fix Number of Directors at Eight   | For      | For                 |
| 12                 | Reelect Matti Alahuhta, Anne Brunila, Antti<br>Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant,<br>Juhani Kaskeala and Sirpa Pietikainen as<br>Directors   | For      | Against             |
| 13                 | Approve Remuneration of Auditors   | For      | For                 |
| 14                 | Fix Number of Auditors at Two  | For      | For                 |
| 15                 | Ratify PricewaterhouseCoopers and Jouko<br>Malinen as Auditors   | For      | For                 |
| 16                 | Authorize Share Repurchase Program   | For      | For                 |
| 17                 | Close Meeting  |          |                     |

## **Novo Nordisk A/S**

**Meeting Date:** 03/21/2019 **Record Date:** 03/14/2019

Primary Security ID: K72807132

Vote Summary Report
Date range covered: 01/01/2019 to 03/31/2019

# **Novo Nordisk A/S**

#### Voting Policy: RBC GAM

| Proposal<br>Number | Proposal Text   | Mgmt Rec | Vote<br>Instruction |
|--------------------|---|----------|---------------------|
| 1                  | Receive Report of Board   |          |                     |
| 2                  | Accept Financial Statements and Statutory<br>Reports  | For      | For                 |
| 3.1                | Approve Remuneration of Directors for 2018  | For      | For                 |
| 3.2                | Approve Remuneration of Directors for 2019 in the Amount of DKK 2.1 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 700,000 for Other Directors; Approve Remuneration for Committee Work | For      | For                 |
| 4                  | Approve Allocation of Income and Dividends  | For      | For                 |
| 5.1                | Reelect Helge Lund as Director and Chairman   | For      | For                 |
| 5.2                | Reelect Jeppe Christiansen as Director and<br>Deputy Chairman   | For      | For                 |
| 5.3a               | Reelect Brian Daniels as Director   | For      | For                 |
| 5.3b               | Elect Laurence Debroux as New Director  | For      | For                 |
| 5.3c               | Reelect Andreas Fibig as Director   | For      | For                 |
| 5.3d               | Reelect Sylvie Gregoire as Director   | For      | For                 |
| 5.3e               | Reelect Liz Hewitt as Director  | For      | For                 |
| 5.3f               | Reelect Kasim Kutay as Director   | For      | For                 |
| 5.3g               | Reelect Martin Mackay as Director   | For      | For                 |
| 6                  | Ratify PricewaterhouseCoopers as Auditors   | For      | For                 |
| 7.1                | Approve DKK 10 Million Reduction in Share<br>Capital via B Share Cancellation   | For      | For                 |
| 7.2                | Authorize Share Repurchase Program  | For      | For                 |
| 7.3a               | Approve Creation of Pool of Capital for the<br>Benefit of Employees   | For      | For                 |
| 7.3b               | Approve Creation of Pool of Capital with<br>Preemptive Rights   | For      | For                 |
| 7.3c               | Approve Creation of Pool of Capital without<br>Preemptive Rights  | For      | For                 |
| 7.4                | Approve Guidelines for Incentive-Based<br>Compensation for Executive Management and<br>Board  | For      | For                 |
|                    | Shareholder Proposals Submitted by Frank<br>Aaen  |          |                     |

#### **Vote Summary Report**

Date range covered: 01/01/2019 to 03/31/2019

# **Novo Nordisk A/S**

| Proposal<br>Number | Proposal Text   | Mgmt Rec | Vote<br>Instruction |
|--------------------|---|----------|---------------------|
| 8                  | Reduction of Price of Insulin and Other<br>Products if Return on Equity Exceeds 7 Per<br>Cent | Against  | Against             |
| 9                  | Other Business  |          |                     |

## **Novozymes A/S**

**Meeting Date:** 02/27/2019 **Record Date:** 02/20/2019

Primary Security ID: K7317J133

Voting Policy: RBC GAM

| Proposal<br>Number | Proposal Text  | Mgmt Rec | Vote<br>Instruction |
|--------------------|--|----------|---------------------|
| 1                  | Receive Report of Board  |          |                     |
| 2                  | Accept Financial Statements and Statutory<br>Reports   | For      | For                 |
| 3                  | Approve Allocation of Income and Dividends of DKK 5.00 Per Share   | For      | For                 |
| 4                  | Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1.0 Million for Vice Chairman and DKK 500,000 for Other Directors; ApproveRemuneration for Committee Work                              | For      | For                 |
| 5                  | Reelect Jorgen Buhl Rasmussen (Chairman) as Director   | For      | For                 |
| 6                  | Reelect Agnete Raaschou-Nielsen (Vice<br>Chairman) as Director   | For      | Abstain             |
| 7a                 | Reelect Lars Green as Director   | For      | Abstain             |
| 7b                 | Reelect Kasim Kutay as Director  | For      | For                 |
| 7c                 | Reelect Kim Stratton as Director   | For      | For                 |
| 7d                 | Reelect Mathias Uhlen as Director  | For      | For                 |
| 8                  | Ratify PricewaterhouseCoopers as Auditors  | For      | For                 |
| 9a                 | Approve Creation of DKK 58.2 Million Pool of<br>Capital in B Shares without Preemptive<br>Rights; DKK 58.2 Million Pool of Capital with<br>Preemptive Rights; and Pool of Capital in<br>Warrants without Preemptive Rights | For      | For                 |
| 9b                 | Approve DKK 12 Million Reduction in Share<br>Capital via Share Cancellation  | For      | For                 |
| 9c                 | Authorize Share Repurchase Program   | For      | For                 |

#### **Vote Summary Report**

Date range covered: 01/01/2019 to 03/31/2019

## **Novozymes A/S**

| Proposal<br>Number | Proposal Text  | Mgmt Rec | Vote<br>Instruction |
|--------------------|--|----------|---------------------|
| 9d                 | Authorize Editorial Changes to Adopted<br>Resolutions in Connection with Registration<br>with Danish Authorities | For      | For                 |
| 10                 | Other Business   |          |                     |

# **Recordati SpA**

**Meeting Date:** 02/05/2019 **Record Date:** 01/25/2019

**Primary Security ID:** T78458139

Voting Policy: RBC GAM

| Proposal<br>Number | Proposal Text  | Mgmt Rec | Vote<br>Instruction |
|--------------------|--|----------|---------------------|
|                    | Ordinary Business  |          |                     |
|                    | Shareholder Proposal Submitted by FIMEI SpA                                |          |                     |
| 1a                 | Fix Number of Directors  | None     | For                 |
|                    | Management Proposals   |          |                     |
| 1b                 | Fix Board Terms for Directors  | For      | For                 |
|                    | Appoint Directors (Slate Election) - Choose<br>One of the Following Slates |          |                     |
| 1c.1               | Slate Submitted by FIMEI SpA   | None     | Do Not<br>Vote      |
| 1c.2               | Slate Submitted by Institutional Investors (Assogestioni)                  | None     | For                 |
| 1d                 | Approve Remuneration of Directors  | For      | Against             |

#### **Swedbank AB**

**Meeting Date:** 03/28/2019 **Record Date:** 03/22/2019

**Primary Security ID:** W94232100

Voting Policy: RBC GAM

| Proposal<br>Number | Proposal Text                            | Mgmt Rec | Vote<br>Instruction |
|--------------------|--|----------|---------------------|
| 1                  | Open Meeting                             |          |                     |
| 2                  | Elect Chairman of Meeting                | For      | For                 |
| 3                  | Prepare and Approve List of Shareholders | For      | For                 |

### **Vote Summary Report**

Date range covered: 01/01/2019 to 03/31/2019

## **Swedbank AB**

| Proposal<br>Number | Proposal Text  | Mgmt Rec | Vote<br>Instruction |
|--------------------|--|----------|---------------------|
| 4                  | Approve Agenda of Meeting  | For      | For                 |
| 5                  | Designate Inspector(s) of Minutes of Meeting   | For      | For                 |
| 6                  | Acknowledge Proper Convening of Meeting  | For      | For                 |
| 7.a                | Receive Financial Statements and Statutory<br>Reports  |          |                     |
| 7.b                | Receive Auditor's Report   |          |                     |
| 7.c                | Receive President's Report   |          |                     |
| 8                  | Accept Financial Statements and Statutory<br>Reports   | For      | For                 |
| 9                  | Approve Allocation of Income and Dividends of SEK 14.20 Per Share  | For      | For                 |
| 10                 | Approve Discharge of Board and President   | For      | For                 |
| 11                 | Determine Number of Directors (9)  | For      | For                 |
| 12                 | Approve Remuneration of Directors in the Amount of SEK 2.63 Million for Chairman, SEK 885,000 for Vice Chairman and SEK 605,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | For      | For                 |
| 13.a               | Reelect Bodil Eriksson as Director   | For      | For                 |
| 13.b               | Reelect Ulrika Francke as Director   | For      | For                 |
| 13.c               | Reelect Mats Granryd as Director   | For      | For                 |
| 13.d               | Reelect Lars Idermark as Director  | For      | For                 |
| 13.e               | Reelect Bo Johansson as Director   | For      | For                 |
| 13.f               | Reelect Anna Mossberg as Director  | For      | For                 |
| 13.g               | Reelect Peter Norman as Director   | For      | For                 |
| 13.h               | Reelect Siv Svensson as Director   | For      | For                 |
| 13.i               | Reelect Magnus Uggla as Director   | For      | For                 |
| 14                 | Elect Lars Idermark as Board Chairman  | For      | For                 |
| 15                 | Ratify PricewaterhouseCoopers as Auditors  | For      | For                 |
| 16                 | Authorize Chairman of Board and<br>Representatives of Five of Company's Largest<br>Shareholders to Serve on Nominating<br>Committee  | For      | For                 |
| 17                 | Approve Remuneration Policy And Other<br>Terms of Employment For Executive<br>Management   | For      | For                 |
| 18                 | Authorize Repurchase Authorization for<br>Trading in Own Shares  | For      | For                 |

### **Vote Summary Report**

Date range covered: 01/01/2019 to 03/31/2019

## **Swedbank AB**

| Proposal<br>Number | Proposal Text   | Mgmt Rec | Vote<br>Instruction |
|--------------------|---|----------|---------------------|
| 19                 | Authorize General Share Repurchase Program                                      | For      | For                 |
| 20                 | Approve Issuance of Convertibles without<br>Preemptive Rights                   | For      | For                 |
| 21.a               | Approve Common Deferred Share Bonus Plan (Eken 2019)                            | For      | For                 |
| 21.b               | Approve Deferred Share Bonus Plan for Key<br>Employees (IP 2019)                | For      | For                 |
| 21.c               | Approve Equity Plan Financing to Participants of 2019 and Previous Programs     | For      | For                 |
| 22                 | Amend Articles of Association Re: Board<br>Meetings                             | For      | For                 |
|                    | Shareholder Proposals Submitted by Goran<br>Westman                             |          |                     |
| 23                 | Instruct Board to Provide Shareholders with<br>Digital Voting List if Requested | None     | Against             |
| 24                 | Implement Lean Concept  | None     | Against             |
| 25                 | Close Meeting   |          |                     |